



KIAP Japan Study Tour

Where culture meets precision, excellence blooms

February 2026

If you are:

- **A dynamic entrepreneur seeking global inspiration** to transform your business
- **A business leader looking for new paradigms** to serve customers effectively
- **A plant manager with a vision** to make your operations world-class

then, this is your moment.

Join the Japan Guided Study Tour, led by **KIAP—a global consulting firm founded in 2006** by thought leaders with a vision shaped by learning first hand from renowned Japanese Senseis including *Masaaki Imai sensei*, the father of Kaizen.

Japan stands as a global benchmark for operational excellence, disciplined living, and thoughtful design — making it the ideal destination to learn, unlearn, and relearn. It is the birth place of philosophies of Kaizen, Lean, and the Zero Defect which have in turn given rise to world-class management concepts like TPM, 5S, Just-In-Time (JIT) and Kanban, among others.

The Japanese way of life is guided by values of respect, mindfulness and continuous improvement, reflected in the customer-centric processes and people-first approach. The culture exemplifies cleanliness, discipline, precision, and attention to detail.



Tour Highlights and Takeaways

This week long study tour offers a rare opportunity to see, feel, and truly understand the DNA of Japanese excellence. Our tour is designed on the principle of ***Genchi Genbutsu*** because seeing it yourself is the best way to truly learn. Every moment is intentionally crafted to spark insight, inspire learning, and immerse you in a life-transforming journey that empowers you to become the best version of yourself.

The Factory – Excellence and Beyond

Step into the heart of operational excellence, where respect for work, materials, people, and time is woven into every process. Observe how customer-centric design shapes efficient operations, and gain deeper understanding through value-adding interactions with the floor leaders and post-visit debrief sessions with KIAP experts. Our visits to varied industries will give insights into how core Japanese philosophies drive excellence in diverse products and processes.

Japanese Culture – Ancient Roots

Go beyond the regular tourist trail to explore Japan's cultural heritage. Discover timeless traditions, engage with a Maiko-san and observe master artisans showcasing their craft in Kyoto. Appreciate the deep connection between the ancient wisdom and current modern-day life.

Perfection in Modern Day Life

Enhance your learning by observing life around you. Right from your arrival at the airport to local travel in Shinkansen (bullet trains), shopping at a local supermarket or enjoying food at a Japanese restaurant, every experience is a window to a service culture built upon mindfulness and precision.



18 Years



50 Major Transformations



200 Clients



10,000 People Trained

Meet your Tour Organizers

KIAP is a pioneer in guiding organizations across industry sectors towards operational excellence for over two decades.

KIAP founder Dr. Shrinivas Gondhalekar, popularly known as Dr.G, was a pioneer in bringing Japanese philosophies and concepts to the Indian industry in the 1990s. His belief in practical learning led him to first begin the Japan study tour. **Building on this foundation, our Japan study tours—refined over two decades—are designed to deliver deep insight and real-world impact.** Each study group will be accompanied by two seasoned experts.

Our Japan based expert, who has accompanied multiple tours offers firsthand knowledge of Japanese culture, business practices, and everyday life.

Our lean expert from India will enable participants to understand the use of lean philosophy and concepts in action. Each of our experts have practically guided diverse industries in implementing Lean and other operational excellence concepts, enabling them to achieve significant and sustained improvement.

Together our team will ensure that you don't just see Japan but truly observe, understand and learn from it.

Hear What Past Participants Have to Say

“For me, the Japan study tour was nothing short of a transformative experience. The induction process with KIAP was very immersive and helped absorption of concepts rather than theoretical learning. This differentiation reflects in my work, accelerating my career growth” - **Vartika Sethi (Founder, Jewel Story)**

Tour Itinerary - February , 2026

Day	Particulars	Overnight
Sunday	Reach Osaka - Standard check-in at 3 pm	Osaka
Monday	Visit 1 Group discussion on Operations Excellence	Osaka / Nagoya
Tuesday	Visit 2	Osaka / Nagoya
Wednesday	Visit 3 & 4	Osaka / Nagoya
Thursday	Visit 5 Group discussion on Operations Excellence	Tokyo
Friday	Visit 6 Ginza street Evening & Akihabara	Tokyo
Saturday	CHECK OUT from Hotel * Back to India*	

Tour Price: Rs. 3,25,000 + Taxes

*Pricing is based on a min. group size of 15 participants.

*Detailed itinerary will be shared 15 days before the tour start date.

**WHERE WE
TYPICALLY VISIT**



WHAT IS INCLUDED IN THE TOUR

Japan Tourist Visa (15 days Single entry Visa)	06 Nights standard room (Four Star hotel)
6 Breakfasts, 4 Working lunches & 2 sit-down dinners	Arrangements of appointments with companies
Bullet trains & Chartered coach (Incl. parking) as per itinerary	Inter-city baggage transfer
Experienced Tour Manager & Experienced Gemba practitioner	Applicable local taxes in Japan

EXCLUSIONS

Domestic or International flight ticket	Early check in, late check out charges & extension
Participants shall explore & relish meals not covered in the plan	Airport transfers & transportation on arrival day
Any increase of govt. taxes	

[Register here](#) & confirm your seat.

For further details contact us: Email: kashyap@kiap.in | Call: +91-9920120684